

HRO SPONSORED NSPS TRAINING



COURSE TITLE: NSPS For Managers and Supervisors

DATE/TIME: 20 September & 21 September (12 hours)
(20 Sept: 0800-1600, 21 Sept: 0800-1200)

TRAINING SITE: Community & Education Center, Room 111

NOMINATION DEADLINE: 13 September 2007

COST: None

Class must have a minimum of 15 attendees before it will be confirmed.

NOMINATION METHOD: email to toshimitsu.mine@fe.navy.mil

PLEASE INCLUDE – *Your Name; telephone number; and your organization & Proof of NSPS 101 Completion*

COURSE DESCRIPTION: This class will meet the mandatory training requirement for Managers & Supervisors with positions converting to the National Security Personnel System (NSPS). Participants will learn DoN Human Capital Transformation; the Supervisor's Role in NSPS; and the fundamentals of the NSPS HR Elements and Performance Management program; how to work in a performance-based organization; how to develop performance-based objectives; how their performance will be rated under NSPS and how it relates to pay pool participation.

PREREQUISITE: 1. NSPS 101 Completion (Link to NSPS 101:
<http://www.cpms.osd.mil/nsps/nsps101/index.htm>).

**If you are a USCS Supervisor of USCS Employees – TAKE this course.
DO NOT sign up for the NSPS For Employee Course.**

TRAINING MATERIALS: CNIC Employees will have materials printed for them. Tenant commands can download the materials at
<http://hro.cnfj.navy.mil/NSPS/Index.htm> - look for NSPS Training Materials (Supervisor)

POC for Additional Information: Contact Toshimitsu Mine at 252-3493 or Dean Tom at 252-3661.